

FIRST DESTINATION SURVEY

CLASS OF 2024

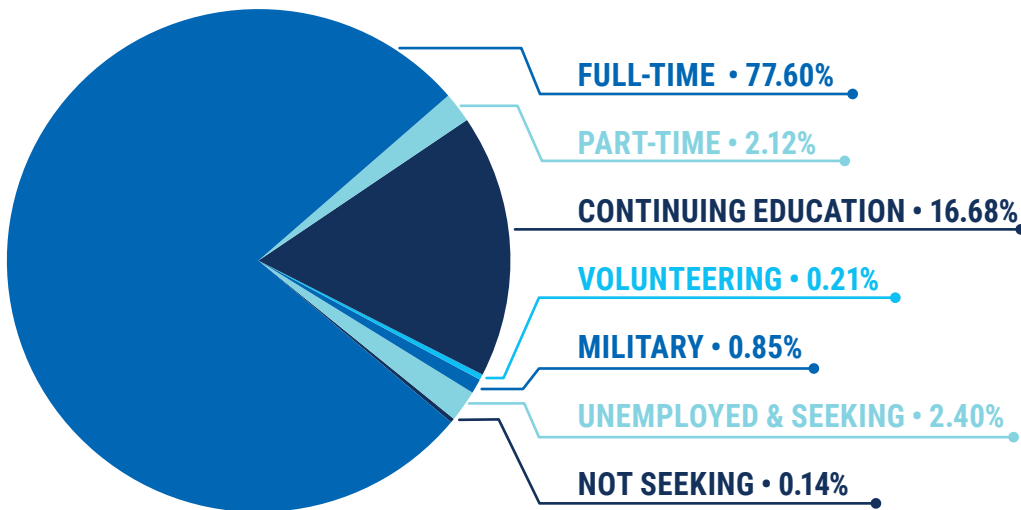
EXECUTIVE SUMMARY: The First Destination Report provides data on the post-graduation career outcomes and experiences of recent graduates. The report includes information about undergraduate and graduate students who graduated from Indiana State University in August 2023, December 2023, and May 2024.

The response rate for the class of 2024 is 69.8%

✓ **98%** **PLACEMENT RATE**

\$67,643

AVERAGE STARTING SALARY



TOP EMPLOYERS

IU Health
Union Health
Vigo County School Corporation

TOP STATES

Indiana
Illinois
Texas

INDIANA STATE
CAREER CENTER

IndianaState.edu/Career-Center | 812-237-5000



INDIANA STATE
UNIVERSITY



EMPLOYMENT STATUS

Full-Time	87.40%
Part-Time	2.44%
Continuing Education	6.10%
Volunteering	0.00%
Military	2.44%
Unemployed and Seeking	1.63%
Not Seeking	0.00%

SALARY

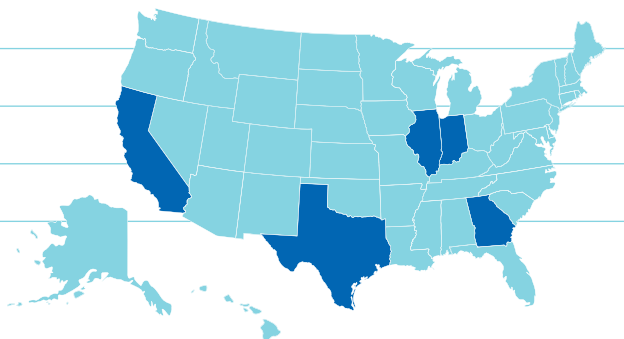
Average Full-Time Salary	\$77,284
Median Salary	\$70,000

EMPLOYER HIGHLIGHTS

- Eaton Corp
- Indiana Department of Transportation
- Republic Airways
- Savannah River Nuclear Solutions
- Thompson Thrift

TOP STATES

- Indiana
- Illinois
- California
- Georgia
- Texas



98%

OVERALL PLACEMENT RATE

\$77,284

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Lorien

50%

STAY IN INDIANA





INDIANA STATE UNIVERSITY

BAYH COLLEGE OF EDUCATION

EMPLOYMENT STATUS

Full-Time	84.36%
Part-Time	2.23%
Continuing Education	11.73%
Volunteering	0.00%
Military	0.00%
Unemployed and Seeking	1.68%
Not Seeking	0.00%

SALARY

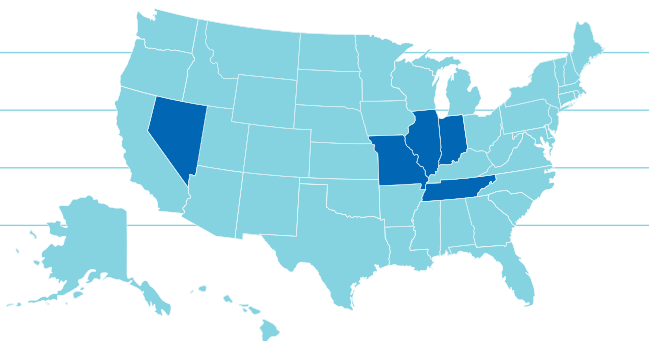
Average Full-Time Salary	\$58,664
Median Salary	\$50,500

EMPLOYER HIGHLIGHTS

- Avon Community School Corporation
- Duneland School Corporation
- Evansville Vanderburgh School Corporation
- Hamilton Center, Inc.
- Ivy Tech Community College

TOP STATES

- Indiana
- Illinois
- Missouri
- Tennessee
- Nevada



98%

OVERALL PLACEMENT RATE

\$58,664

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Vigo County School Corporation

76%

STAY IN INDIANA





INDIANA STATE UNIVERSITY

COLLEGE OF ARTS & SCIENCES



EMPLOYMENT STATUS

Full-Time	63.31%
Part-Time	1.55%
Continuing Education	28.68%
Volunteering	0.78%
Military	0.26%
Unemployed and Seeking	4.13%
Not Seeking	0.26%

SALARY

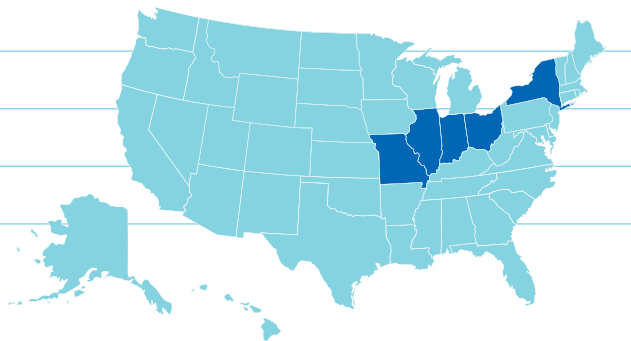
Average Full-Time Salary	\$51,902
Median Salary	\$45,500

EMPLOYER HIGHLIGHTS

- Cummins Behavioral Health Systems, Inc.
- Department of Veterans Affairs
- IU Health
- Ivy Tech Community College
- Nexstar Media Group

TOP STATES

- Indiana
- Illinois
- New York
- Missouri
- Ohio



96%

OVERALL PLACEMENT RATE

\$51,902

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Vigo County School Corporation

70%

STAY IN INDIANA



CLASS OF 2024

FIRST DESTINATION SURVEY REPORT



EMPLOYMENT STATUS

Full-Time	75.96%
Part-Time	3.01%
Continuing Education	18.85%
Volunteering	0.00%
Military	0.55%
Unemployed and Seeking	1.37%
Not Seeking	0.27%

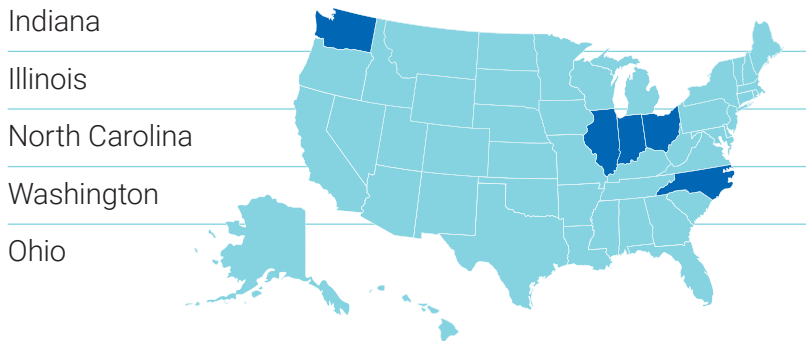
SALARY

Average Full-Time Salary	\$74,572
Median Salary	\$65,832

EMPLOYER HIGHLIGHTS

- Ascension
- ATI Physical Therapy
- Community Health Network
- IU Health
- Riley Children's Health

TOP STATES



99%
OVERALL PLACEMENT RATE

\$74,572
AVERAGE FULL-TIME SALARY

TOP EMPLOYER
Union Health

57%
STAY IN INDIANA



EMPLOYMENT STATUS

Full-Time	87.95%
Part-Time	1.20%
Continuing Education	7.23%
Volunteering	0.00%
Military	1.20%
Unemployed and Seeking	2.41%
Not Seeking	0.00%

SALARY

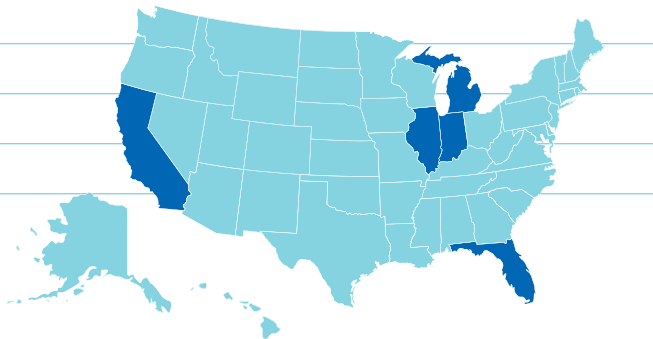
Average Full-Time Salary	\$74,301
Median Salary	\$65,000

EMPLOYER HIGHLIGHTS

- Amazon
- Arlington/Roe
- Blue Cross Blue Shield Association
- Defense Finance and Accounting Service
- Rolls-Royce

TOP STATES

- Indiana
- Illinois
- Florida
- California
- Michigan



INDIANA STATE
UNIVERSITY

SCOTT COLLEGE OF BUSINESS

98%

OVERALL PLACEMENT RATE

\$74,301

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Enterprise

70%

STAY IN INDIANA





INDIANA STATE DISTANCE EDUCATION

EMPLOYMENT STATUS

Full-Time	88.26%
Part-Time	2.10%
Continuing Education	6.50%
Volunteering	0.21%
Military	1.15%
Unemployed and Seeking	1.26%
Not Seeking	0.21%

SALARY

Average Full-Time Salary	\$75,563
Median Salary	\$66,260

EMPLOYER HIGHLIGHTS

- Ascension
- Department of Veteran Affairs
- HCA Healthcare
- Kaiser Permanente
- PeaceHealth

TOP STATES

Indiana
Illinois
California
Texas
Georgia

99%

OVERALL PLACEMENT RATE

\$75,563

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Union Health

51%

STAY IN INDIANA





INDIANA STATE UNIVERSITY

EMPLOYMENT STATUS

Full-Time	72.32%
Part-Time	2.12%
Continuing Education	21.74%
Volunteering	0.00%
Military	0.53%
Unemployed and Seeking	2.97%
Not Seeking	0.17%

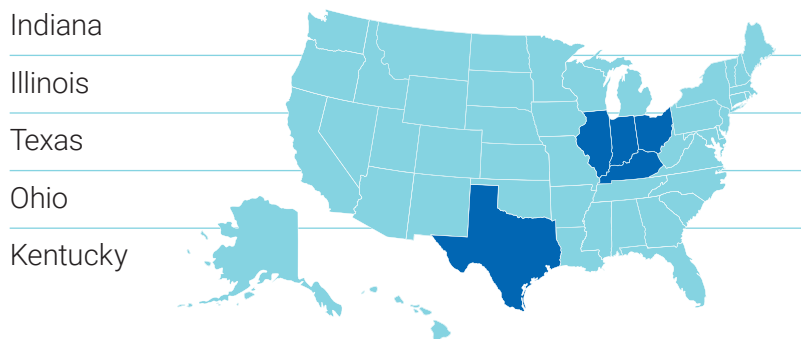
SALARY

Average Full-Time Salary	\$62,378
Median Salary	\$62,400

EMPLOYER HIGHLIGHTS

- Community Health Network
- Enterprise Mobility
- IU Health
- Republic Airways
- Vigo County School Corporation


TOP STATES



97%
OVERALL PLACEMENT RATE

\$62,378
AVERAGE FULL-TIME SALARY

TOP EMPLOYER
Union Health

71%
STAY IN INDIANA 

FIRST DESTINATION SURVEY

STAFF & FACULTY RECOGNITION

Graduates of the Class of 2024 listed the following faculty and staff as having played a significant role in their career development. Congratulations to all who were recognized.

Michelle Abraham	Gregory Bierly	Cheryl Cochran	Amy French
Kristi Adams	Tanmaya Bingham	Matt Cohen	Jodi Frost
Shaad Ahmad	Matt Bird	Christopher Colbert	Stephen Gage
Todd Alberts	Marilyn Bisch	Christy Coleman	Christian Gallagher
Levi Allen	Madison Bishop	Valerie Craig	Kenneth Games
Troy Allen	Kelsey Bogard	William Croft	Ariel Gelfand
Heather Anderson	David Bolk	Sherry Dailey	Kathy Ginter
Veanne Anderson	Derrick Bowman	Avery Davis	Eric Glendening
Andrea Arrington	Lakisha Bradley	Colleen Davis	Tracy Goff
Azizi Arrington-Slocum	Marty Branum	Michael Davis	Rusty Gonser
Kyle Atterson	Judith Brewer	Lisa Decker	Aaron Gooley
Avidi Avdija	Tiffany Brewer	Timothy Demchak	Kathy Gregg
Olabode Ayodele	Paul Bro	Concetta DePaolo	Jennifer Grimes
Katrina Babb	Liz Brown	Jordan Devenney	James Gustafson
Farhad Bahram	Scott Buchanan	Chelsea Dolly	Lew Hackleman
Lauren Baines	Chester Burton	Ryan Donlan	Shannon Hamilton
Tess Baker	Corey Campbell	Kevin Donnar	Cody Hanson
Brad Balch	Emily Cannon	Darleesa Doss	Darlene Hantzis
Tonya Balch	Christina Cantrell	Chris Drew	Gary Hartsock
Carrie Ball	Randy Carle	Jessica Durbin	Julia Heath-Reynolds
Elizabeth Barnes	Christopher Carpenter	Teresa Dwyer	JoEllen Henson
Shannon Barton	Mark Carlisle	Lindsey Eberman	Margaret Hill
Mike Bath	Mark Cela	Chelsea Elwood	Jenn Holmes
Renee Bauer	Mike Chambers	Kira Enriquez-Loya	Kyu Hong
Kathryn Bauserman	Courtney Chastain	Barbara Eversole	Alyce Hopple
Daniel Bawinkel	Alexander Chihara	Kelly Fallon	Mary Howard-Hamilton
Travis Behem	Katherine Christie	Sydney Feldhake	Debra Howe
Linda Behrendt	Szufang Chuang	Megan Finch	Matthew Hutchins
Matthew Bergbower	Amber Clark	Richard Fitch	Kathleen Huun
Brandan Bettenhausen	Dan Clark	David Fleming	Mark Inlow
Kuntal Bhattacharya	Terry Clark	Deborah Flurkey	Vin Isaia

Debra Israel
Jason James
Maria Javaid
Virginia Jedlicka
Allean Johnson
Maureen Johnson
Yong Joon
Ben Kappes
Kristen Kardas
Dave Kelty
John Kiesel
Kit Kincade
Mark Kirby
Debra Knaebel
Winnie Ko
Shana Kopaczewski
Andreas Kummerow
Vera Kyle
Isaac Land
Jen Latimer
Ashley Layman
Peter Leavitt
Katherine Lee
Marilyn Leinenbach
Russell Lodge
John Lotz
Amanda Lubold
Katie Lugar
Robyn Lugar
Carrie Lutz
William Mackey
Ted Maldonado
David Malooley
Frank Manderino
Jackie Martin
Miriam Mattsey
Linda Maule

Terry McDaniel
Angela McKinney
Alister McLeod
Bo McNabb
Don McNabb
Linda McQuiston
Megan Moats
Bobbie Jo Monahan
Craig Morehead
Ahmed Muhammad
Jennifer Mullen
Nathan Myers
Tom Nesser
Cody Newkirk
Jamie Nichols
Nancy Nichols-Pethick
Lance Noble
Robert Noll
Kathleen O'Campo
Liz O'Laughlin
Theresa Ortega
Maria Osborne
Robert Owegi
Charlie Peebles
Jeffrey Perkins
Andy Perry
John Pommier
James Pond
Eric Post
Natasha Rascon
Rachel Rasley
Blake Reed
Tiffany Reed
Michelle Reeson
Mandy Reid
Angela Reynolds
Matthew Rivera

Bridget Roberts-Pittman
Ardell Sanders
Joe Sanders
Nathan Schaumleffel
Christen Schmidt
Carly Schmitt
Jennifer Schriver
Kris Schwab
Darby Scism
Eric Scott
Virgil Sheets
Chris Sheid
Michael Shelden
Barbara Skinner
Aaron Slocum
Amanda Smith
Jacque Smith
Kimberly Smith
Liz Smith
Amanda Solesky
Michele Soliz
Milton Soto-Ferrari
Diana Spence
Tammy Spivey
David Sprunger
Lisa Stein
Douglas Stevens
Rebecca Stewart
Amber Stinson
Ami Stone
Jeffery Stone
May Suasin
David Sulhoff
Kori Swalls
Charity Taboas
Christine Taylor
Della Thacker

Michael Thompson
Ben Thomson
Gregory Towne
Ryan Van
Alex Vecellio
Deb Vincent
Ashlee Vitz
Mike Walls
Linda Walters
Matt Warner
Ashley Wayt
Heather Webb
Jeff Webster
William Weldon
Donna Wetzel-Deiters
Jan Weust
Amanda White
Betsy Wilkinson
Kelly Woods-Johnson
Amy Wotring
Chad Yost
Justin Young
Bassam Yousif
Cheng Zhao

Group recognitions:

Coaches in the Women's
Basketball Team
Entire faculty of the ISU
PA program
SELF Office Staff &
Grad Assistants
The Mathematics
Department